

## **Fence Installation Helper- F/T**

We are looking for a Permanent Fence Installation Helper that not only wants to have a job but to have a long term career. Pay is \$13 to \$17 per hour depending on experience. This position is responsible for assisting with the installation and running a successful truck. Successful candidates will have demonstrated reliability, integrity, and an excellent work ethic.

### **Key Responsibilities:**

- Must have a positive can-do attitude daily.
- Demonstrate the Virtue Fence Company Core Values daily.
- Must be able to listen to and understand the customer's needs and communicate it effectively with other helpers.
- Verify that all parts, materials and tools needed for project installation are loaded on the truck prior to going to the assigned job site.
- Assist in maintaining a crew truck and all of the tools and equipment associated with that truck.
- Locate, understand markings, and follow requirements for underground utility safety prior to digging.
- Must anticipate customer needs and job complications and be proactive to prevent or reduce any adverse effects.
- Routinely dig quality holes.
- Make good quality hand mixes in a prompt amount of time.
- Make sure all tools are in their proper locations.
- Ensure a tidy work area and work environment off and on the job.
- Must be able to install all types of fences (chain link, PVC, wood, aluminum)
- Must be able to accurately read a tape measure and a level.
- Shall dress appropriately with Virtue Fence uniform or T Shirt.
- Should never smoke in front of any customer especially residential customers with children.
- Should never use profanity in the presence of the customer.
- Is responsible for arriving to work on time, prepared to start immediately.

### **Culture**

- We are dedicated to doing the right thing through higher standards and integrity.
- High Ambition — we focus on setting our goals high, bring out the best in our people and celebrate success.
- Fast Paced — we work hard and enjoy pushing ourselves.
- Excellence — our goal is excellence in all things from using a shovel to communicating with a nearby neighbor who may be interested in a free estimate.
- Detail — our attention to detail is the difference between an A- job and an A+ job. Our attention to details separates us.

**Knowledge, Skills, Abilities:**

- Must be physically fit enough to do the work.
- Must be detail oriented.
- Must follow instruction.
- Have good communication skills.
- Be self motivated.
- A positive can-do attitude.
- Must be well balanced in terms of perfectionism and efficiency.

**Requirements:**

- Every applicant must undergo pre-employment background check and drug screen. If hired, Updates are required annually.
- Maintain a valid driver's license and motor vehicle record.
- One year in a construction-based business. Preferably fence.

**Job Location:**

- Wharton, NJ

**Job Type:**

- Full Time