

Virtue Fence Company  
Job Location: Wharton, NJ  
Job Type: Full Time

## Fence Installation Foreman - F/T

At Virtue Fence, we are committed to higher standards and simply doing the right thing by our customers, no matter what. We are looking for someone that shares the same values and interested in the opportunity to create a long term, rewarding career within the industry. A foreman at Virtue Fence is a hands on installation lead; overseeing an onsite crew and working closely with customers through the full project life cycle to completion, demonstrating integrity in everything they do.

## JOB OVERVIEW

- Manages and designs the construction of fence installation projects for Virtue Fence clients.
- Plans and develops scope and schedule for installation projects; procures and manages build.
- Oversees construction; ensures completed project work meets required obligations and customer expectations.
- Develops and maintains strong working relationship with clients, colleagues and the Virtue Fence management team to communicate customer needs.

## DESCRIPTION OF DUTIES/ESSENTIAL FUNCTIONS

- Responsible for leading an installation crew and overall production; developing an environment where team members can perform to the company installation standards and grow crew strengths in the process.
- Maintain a crew truck and all of the tools/equipment associated with the designated unit, including all parts, materials, and tools needed for project installation are functioning and accounted for prior to the departure to the assigned job site daily.
- Locate, understand markings, and follow requirements for underground utility safety prior to digging.
- Anticipate customer needs and job complications; must proactively analyze and make decisions to prevent or reduce such situations.
- Must be able to install all types of fence (chain link, PVC, wood, aluminum).
- Must be able to accurately read a tape measure and a level.

## QUALIFICATIONS

- Two years of experience in construction based business, fence is preferred.
- Management experience to complete projects from inception through delivery.
- Ability to lead a team, providing guidance and mentor ship.
- Highly motivated, comfortable working independent under minimal guidance.
- We are dedicated to doing the right thing through higher standards and integrity.

- Maintain a valid driver's license.
- Must pass a drug screening.

The position's physical demands include, but not limited to, digging, stopping, kneeling, bending, and /or lifting of items of up to 100lbs with occasional periods of walking on rough surfaces.

Compensation information:

\$20 - \$25 per hour depending on experience

## CULTURE

- We focus on setting our goals high, bringing out the best in our people and celebrate success.
- Fast Paced - we work hard and enjoy pushing ourselves.
- Excellence - our goal is excellence in all areas, from using a shovel correctly to engaging a nearby neighbor potentially curious about a fence estimate.
- Detail- our attention to detail is the difference between an A- job and an A+ job. Our attention to detail separates us,
- Shall dress appropriately with Virtue Fence uniform or T-Shirt
- Should never smoke in front of any customer especially under residential customers with children.
- Should never use profanity in the presence of the customer.
- Is responsible for arriving to work on time, prepared to start immediately.
- Every applicant must undergo pre-employment background check and drug screen. If hired, updates are required annually